



Job Title: Financial Business Analyst
Competition #: SW-01-2026
Location: Moose Jaw
Salary: \$5,893 to \$7,660 per month (\$70,716 to \$91,920 annually)

Immerse yourself in a team committed to creating trusted and sustainable water solutions for a vibrant Saskatchewan. A team backed by a corporation with over 60 years of experience providing water and wastewater services. That's a lot of knowledge.

But there's more. SaskWater offers an attractive benefits package including employer-funded health, dental and vision benefits, pension, and disability insurance, plus vacation leave, earned days off, and paid family leave and sick leave. At SaskWater you can take advantage of extras such as flexible work options, a tuition reimbursement program, employee family assistance plans, maternity leave top-up and more. H2Wh0a!!

Now that's refreshing! Apply today.

As the Financial Business Analyst, you will ensure the integrity and successful operation of SaskWater's integrated financial modules within the Oracle Fusion Cloud application, driving transformation and business improvement and leading or participating in change initiatives to ensure successful implementation. Collaborates with internal stakeholders on project and contract setup, reporting, and issue resolution and supports the annual and long-term capital plans and related reporting requirements.

Job Specifications

1. Leads the update and revision process for Oracle financial modules, including assessing mandatory and opt-in enhancements, and determining update impacts, liaising with service provider, and assigning testing scenarios and assessing the results. Produces and maintains proper support for changes to satisfy internal controls and external financial audits.
2. Oversees Oracle finance modules' structure, ensuring set-up and maintenance achieves desired accounting treatment within the system and achieves desired end-user interactions. Provides support for changes satisfying internal controls and external financial audits.
3. Liaises with stakeholders to drive system enhancements, upgrades and modifications across multiple process areas and segments and provides support for the changes. Drives business process improvements leveraging Oracle financial modules technology and automation.
4. Assesses the setup and requirements for corporate projects; monitors and facilitates the appropriate closing of projects in the project financial module. Administers associated application structure processes to facilitate accounting and reporting requirements.
5. Provides support to internal resources as the end-user contact for finance modules. Assesses issues, researches solutions, and provides options, guidance and/or decisions for resolution.

6. Coordinates with internal resources to set up contracts in the contract module for customer contributions and other similar arrangements, requiring multiple finance module interactions to issue invoices. Administers financial aspects of the grant process by ensuring correct cost tracking in Oracle and providing relevant financial information to support grant payment submission requests, while identifying issues and corrective actions to comply with grant requirements. Prepares and provides regular and ad hoc reporting analysis on related projects, contracts, and receivable balances and addresses granting agency inquiries as required.
7. Supports the annual and long-term capital budgeting and reporting processes in collaboration with key stakeholders, ensuring accuracy and confidentiality.
8. Undertakes other duties, research and reporting assignments as required.

To qualify, you will have:

- Bachelor's degree in Accounting or Finance
- Business Analysis Certificate (IIBA) or similar certification preferred
- Certification in Oracle Fusion Financial Modules preferred
- Valid Class 5 Driver's License

In addition to the above qualifications, the job requires 4 years of progressively more responsible experience in the following areas:

- Complex financial systems, preferably Oracle Fusion Cloud
- Change management
- Demonstrated verbal, written and facilitation skills

Special Requirements: *The position requires the incumbent to undergo a Criminal Record Check. You must be legally entitled to work in Canada. A valid Saskatchewan driver's license is required.*

Application Deadline

January 26, 2026 at 5:00 PM

To Apply

Please indicate the job competition number and where you learned of this opportunity and send a resume and cover letter to:

SaskWater
Human Resources
Email: hr@saskwater.com

SaskWater offers competitive wages and an attractive benefits package. We would like to thank all applicants for their interest; however, only those selected for an interview will be contacted.

SaskWater values workplace diversity and is committed to maintaining an inclusive and respectful workplace. We believe all candidates should have every opportunity to fully

participate during the recruitment process. If you require an accommodation during any step of the recruitment process, we invite you to submit your accommodation requests to us at hr@saskwater.com and we'll work through your request with you. All information received will be kept confidential.

